

METROCARE HEALTH SYSTEMS, INCORPORATED
ANNUAL CORPORATE GOVERNANCE REPORT for the Year 2025

Annex	Document
A	Letter/submission to the IC dated 09 January 2017 re ' <i>List of Members of the Board of Directors and Compliance with the Requirement to Attend a course on Corporate Governance</i> ' (with attached minutes of Special Stockholders Meeting and Certifications)
B	Letter/submission to the IC dated 24 February 2025 re ' <i>List of Members of the Board of Directors and Corporate Officers for the year 2025</i> ' (with attached Minutes of the Special Stockholders' Meeting)
C to C-4	Updated Biographical Data of the members of the BOD for the year 2025
D	Letter/submission to the IC dated 07 January 2019 re ' <i>Compliance with the Corporate Governance Requirement</i> ' (with attached Certifications of the new Director and Officer)
E	Letter/submission to the IC dated 17 May 2019 re ' <i>Compliance with the Corporate Governance Requirement</i> ' (with attached Certifications of the new Director and Officer)
F	Letter/submission to the IC dated 11 May 2022 re ' <i>Compliance with the Corporate Governance Requirement</i> ' (with attached Certification of the new Director)
G	Letter/submission to the IC dated 28 August 2024 re ' <i>New Board Member/Officer and Compliance with the Corporate Governance Requirement</i> ' (with attached requirements)
H	Policy No. MHI – 004 re <i>Corporate Governance</i>
I	General Information Sheet for the year 2025
J	ICD Certification of Ms. Sofia M. Prieto
K	Letter/submission to the IC dated 16 February 2021 re ' <i>List of New Members of the Board of Directors, New Officers, and Compliance with the Corporate Governance Requirement</i> '
L to L-2	Certificates of Attendance of Atty. Carlo Solis for Anti-Money Laundering (AML) courses
M to M-2	Certificates of Attendance of Ms. Mercedes Jimenez for AML courses
N to N-2	Certificates of Attendance of Atty. Sarrah De Guzman for AML courses
O	Updated Biographical Data of the Corporate Secretary
P	Screenshot of IC Virtual Meeting on Corporate Governance Matters
Q	Letter/submission to the IC dated 08 January 2019 re ' <i>Designation of New Compliance Officer</i> ' (with attached Secretary's Certificate)
R	Minutes of the BOD meeting held on 04 February 2025 and Secretary's Certificate dated 18 February 2025 (Sec. Deposit)
S	Minutes of the BOD meeting held on 22 July 2025 and Secretary's Certificate dated 28 July 2025 (AMLA)
T	Minutes of the BOD meeting held on 04 March 2025 and Secretary's Certificate dated 15 April 2025 (DPA)
U	Minutes of the BOD meeting held on 04 November 2025 and Secretary's Certificate dated 11 November 2025 (COR/LTA)
V	Procedure Flow No. Prl/Perl – 008 re <i>Management Succession – Identification & Training</i>
W	Amended By-Laws
X	Performance Evaluation Program
Y	Policy No. Prl/Perl – 025 re <i>Merit Increase</i>
Z	Policy No, MHI – 004 re <i>Related Party Transactions</i>
AA	Roles, Responsibilities and Functions of the Internal Audit Department (InAd)
BB	Roles, Responsibilities and Functions of the Financial Audit Department (FnAd)
CC	Biographical Data of the Audit Head
DD	Biographical Data of the Accounting Head
EE	Policy No. Gen – 009 re <i>Virtual Meetings</i>
FF	Affidavit of No Business Dealing of Mr. Gerry P. Reyes
GG	Affidavit of No Business Dealing of Atty. Roviell B. Nepomuceno
HH	Letter dated 15 January 2026 requesting for the retention of Independent Director
II	IC letter dated 13 April 2026 approving the company's request
JJ	Corporate Culture
KK	Code of Discipline
LL	Policy No. Gen – 005 re <i>Whistle Blower</i>
MM	Minutes of the Annual Stockholders' Meeting held on 30 July 2024
NN	Minutes of the BOD meeting held on 09 September 2021
OO	Minutes of the Stockholders' meeting held on 26 December 2025
PP	Vision and Mission Statement
QQ	Efficiency and Expansion Incentive Bonus Program
RR	Policy No. Gen – 001 re <i>Anti-Bribery and Corruption</i>

SS	Photos of the Blood Letting Activity held on 19 July 2025
TT	Certificate of Donation issued by the Ospital ng Maynila Medical Center
UU	Photos of the Coastal Cleanup Project
VV	Special Project for Cross Eyed Children – Undertaking Letter
WW	Medical Mission held on 15 April 2024
Others:	
XX	Audited Financial Statements for the year 2025
YY	Articles of Incorporation
ZZ	Updated List of Members of Board of Directors and Executive Officers